



This core value demands Airmen constantly strive to perform at their best.

Objective: Help understand the importance and impact of Excellence in All We Do.

Facilitator Aides

Lesson Outline

Ideal Lesson Time: 50 min.

Introduction

MP 1. Excellence and our National Defense Strategy


MP 2. TSBT Model

Conclusion

[Pace Heritage Today Video - Excellence](#)

[Pace Link - TSBT Model](#)

Boot Stomp



An Airman strives for continual improvement in self and service in order to propel the Air Force further and to achieve greater accomplishment and performance for themselves and their community.

Introduction

Play: PACE Heritage Today Video, “Excellence” for participants.

MP 1. Excellence and our National Defense Strategy

LOQ: When considering our National Defense Strategy, why is it critical that excellence be our standard?

LOQ: What does failing forward mean to you?

LOQ: Can you display excellence even when you fail?

LOQ: What does excellence mean in your work center?

LOQ: Do the little things matter?

LOQ: Can you deliver excellence while the Air Force does more with less?

LOQ: What is your unit doing that is preventing excellence?

FINAL QUESTION: What is your unit doing that supports excellence?

MP 2. Thanks, Specific, Benefit, Thanks (TSBT) Model

Click on Pace Link “TSBT Model”. Read through the model and discuss.

LOQ: How is timely and accurate feedback connected to excellence?

Activity: Recognize the excellence in your mentors. Take a notecard and write the initials of a mentor that you have in your life. How does this individual display excellence on a regular basis? On the other side of the notecard, write the initials of someone who you mentor or would like to mentor. Now list the things you need to do to model excellence for them. Share with the group.

Conclusion

Today we discussed Excellence in All We Do, our National Defense Strategy, and the TSBT Model.

“That commitment to excellence is more than desirable; in the professional of arms, it’s essential. Lives depend on the fact that we maintain high standards.”

General Michael E. Ryan, 16th CSAF

Anticipated Replies and Side Notes

ASSESSMENT QUESTION: Are the participants comfortable discussing how Excellence in All We Do contributes to Airmanship?